

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Alloway Board of Education County: Salem  
 Employee Organization: Alloway Education Association Employees in Unit: 39  
 Base Year Contract Term: 7/1/2012 7/1/2013 New Contract Term 7/1/2013 6/30/2016  
 Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

### Section II: Economic

Item 1 ..... Salary  
 Item 2 ..... Increment  
 Item 3 ..... Longevity  
 Item 4 .....  
 Item 5 .....  
 Item 6 .....  
 Item 7 .....  
 Item 8 .....  
 Item 9 .....  
 Item 10 .....  
 Item 11 .....  
 Item 12 .....

Any additional items list on separate sheet

Additional Items

Column A  
Base Year - Total Costs  
(Last Year of Previous agreement)

Column B  
New Base Year - Total Costs  
(First Year of Successor agreement)

\$2,461,730

\$2,524,612

\$27,875

\$24,828

\$0

\$0

### Section III: Totals - Sum of costs in each column

\$2,489,605

\$2,549,440

(Total)

(Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,489,605

Effective Date (m/d/yyyy)

7/1/2013

7/1/2014

7/1/2015

Percent Increase .....

2.4

2.4

2.4

Total cost of increase ..

\$59,838

\$61,266

\$62,768

Total base salary (successor agreement)

\$2,489,605

\$2,549,440

\$2,610,707

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

2.40

Dollar Impact (average per year over term of agreement)

\$61,290.00

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$452,028	\$494,703				
Employee Contributions .....	\$32,617	\$58,003				
Prescription .....	\$140,222	\$157,392				
Dental .....	\$0	\$0				
Vision .....	\$0	\$0				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by:

Rebecca S. Joyce

Title: Business Administrator

Print Name

Signature

Date: 10/19/2015